

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND**

UNITED STATES OF AMERICA,

Plaintiff,

v.

MARYLAND DEPARTMENT OF STATE
POLICE,

Defendant.

Civil Action No.: 24-cv-2862

**JOINT MOTION FOR PROVISIONAL APPROVAL AND ENTRY OF
CONSENT DECREE**

Plaintiff United States of America, together with Defendant Maryland Department of State Police, respectfully move the Court to provisionally approve and enter the attached Consent Decree resolving this litigation; to schedule a Fairness Hearing on the Terms of the Consent Decree for a date no earlier than 120 days after the Decree is provisionally approved and entered; and to stay all deadlines pending the Court's determination, at or after the Fairness Hearing on the Terms of the Consent Decree, of whether to enter the Decree as a final order. The grounds for this Motion are set forth in the attached memorandum of law.

Date: October 2, 2024

Respectfully submitted by,

KRISTEN CLARKE
Assistant Attorney General
Civil Rights Division

KAREN D. WOODARD
Chief
Employment Litigation Section

EREK L. BARRON
United States Attorney
District of Maryland

SARAH A. MARQUARDT
Co-Chief, Civil Rights & Special Victims Section
District of Maryland

HECTOR F. RUIZ, JR.
Deputy Chief
Employment Litigation Section

/s/ Emily Given

EMILY GIVEN
NY Bar No. 5420211
CHEYENNE N. CHAMBERS
NC Bar No. 48699
Senior Trial Attorneys
Civil Rights Division
United States Department of Justice
950 Pennsylvania Avenue, NW
Washington, DC 20530
(202) 532-5696
(202) 532-3850
Emily.Given@usdoj.gov
Cheyenne.Chambers@usdoj.gov

/s/ Kimberly S. Phillips

KIMBERLY S. PHILLIPS
MD Bar No. 811611
Assistant United States Attorney
District of Maryland
6500 Cherrywood Lane, Suite 200
Greenbelt, MD 20770
(410) 209-4800
Kimberly.Phillips@usdoj.gov

Attorneys for Plaintiff United States of America

ANTHONY G. BROWN
Attorney General

/s/ Phillip M. Pickus

PHILLIP M. PICKUS
(Bar No. 22814)
AMY E. HOTT
(Bar No. 27823)
Assistant Attorneys General
Maryland Department of State Police
1201 Reisterstown Road
Pikesville, Maryland 21208
410-653-4437 (tel)
410-653-4270 (fax)
Philip.pickus@maryland.gov
Amy.hott@maryland.gov

Attorneys for Defendant Maryland Department of State Police